Executive Development Programme

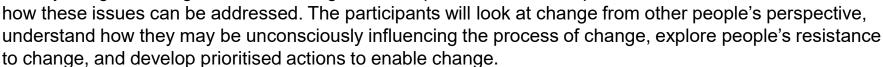
Leading Organisational Change-a systemic approach

Date: Thursday 19th April and Friday 20th April 2018
Programme Director-Mike Price

Summary

As anyone who has attempted it will know, leading change in organisations is fraught with difficulty. "Organisational change would be so much easier, if it didn't involve people!" But it does, so leaders need to approach organisational change with the entire "system" in mind.

In this two-day residential programme, the participants will experience a structured and systemic way of illuminating the issues they are facing as they bring about organisational change and use practical tools to explore



The programme is ideal for senior leaders facing a period of significant organisational change, who would value the opportunity to have time and space to reflect on the challenges therein, with support from the speaker and fellow participants. The programme is delivered in an engaging and entertaining way and the delegates will be invited to participate in "systemic experiments" to illustrate some of the change challenges that other delegates bring to the programme.



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Key Learning Outcomes

An intensive course with interesting discussions, exploration of concepts and development of techniques on key learnings, including:

- How to make change stick
- Empathy as a tool for change
- Use and practice of change tools and frameworks
- Identifying required leadership skills to deliver change
- Creating a plan to cross barriers of change

Content & Learning Styles

The programme will combine research findings with unique insights And thought provoking presentations to stimulate in-depth discussions. Peer learning is a big part of the days and you will be given every opportunity to share ideas and learn not only from the speakers but also from others in the group.

The programme will include practical group work to benchmark current practices within your organisation.



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Speaker Profile: Mike Price

Mike is an Executive Faculty Member of Southampton Business School. He has over 30 years of experience developing the strategic thinking and change leadership skills of senior leaders. He designs, directs and delivers senior leadership programmes and is also an executive coach.

He works with clients directly through his own consultancy as well as being an Executive Fellow at Southampton Business School and Programme Director at Henley Business School.



Former roles have included visiting strategy tutor at London Business School, member of the Dean's advisory board at the University of Bath School of Management, board member of Arthur D. Little's Global Strategy Practice and head of the firm's UK Strategy Practice, director of executive education at Imparta, strategic planner at British Aerospace, research engineer at both British Aerospace and the Ministry of Defence.

Recent clients include: Mars, The Guinness Partnership, Chemring, Imtech, Finning, United Welsh Housing Association, Mercedes Benz, Arthur D. Little and many others.

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Leading Organisational Change-a systemic approach Joining Instructions and Agenda

Joining Instructions

Venue: Chilworth Manor

Address: Best Western Chilworth

Manor Hotel, Chilworth,

Southampton, Hampshire SO16 7PT Hotel directions: Nearest motorway: M3, J14 Nearest train station: Southampton Airport is 4.5 miles from the hotel. Free parking

on site (250 spaces)

Pre-work: Please note there is a short pre-work assignment to be completed before the programme. The assignment will be discussed with the Programme Director before the programme.

Agenda Day 1

Date: Thursday 19th April 2018

Time: 09.00-16.30

09.00

Understanding change dynamics
Examining stakeholder perspectives
Framework for assessing where
people are in the process of change
Exploring the critical components
when planning change
Reviewing your change challenge
and sharing experiences with peers
from other organisations

16.30 Close

Agenda Day 2

Date: Friday 20th April 2018

Time: 09.00-16.00

09.00

How to assess the change resistance
Why resistance arises
Resistance in individuals and groups
Building an effective change plan
Identify prioritised actions
Stress test plan with peers from other organisations

16.00 Close